

**MASTER OF BUSINESS ADMINISTRATION (CBCS - 2022 COURSE)**  
**M.B.A. Sem-III : SUMMER : 2024**  
**SUBJECT: HUMAN RESOURCE PLANNING & DEVELOPMENT**

Day : Monday  
Date : 27/05/2024

**S-25984-2024**

Time : 02:00 PM-05:00 PM  
Max. Marks : 100

**N.B:**

- 1) Attempt **ANY FOUR** questions from Section – I and Attempt **ANY TWO** questions from Section – II.
- 2) Figures to the right indicate **FULL** marks.
- 3) Answer to both the sections should be written in **SAME** answer book.

**SECTION-I**

- Q.1** What is HR Planning? Explain process and benefits of HR Planning. (15)
- Q.2** Explain the importance of Training and development. Describe the need of evaluation of training programme. (15)
- Q.3** Explain in detail HR demand & supply forecasting tools and techniques. (15)
- Q.4** Define “recruitment”. Explain in detail the sources of recruitment. (15)
- Q.5** Write the short note on the following (**Any Two**) (15)
- a) Voluntary retirement Scheme (VRS)
  - b) Job rotation
  - c) Training material & aids
  - d) Career planning

**SECTION -II**

- Q.6** Describe a training program for newly joined sales trainee of a pharmaceutical company. (20)
- Q.7** Effective career development policies are valuable to business and organization. Discuss the benefits of the same for employees and organization. (20)
- Q.8** It is often said that recruitment is positive and selection is negative. Explain this statement with appropriate examples. (20)

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